

FRSITO Board Selection Committee

Graeme Nahkies – BoardWorks International (Chairman)

Graeme Nahkies is a Director of BoardWorks International a specialist consulting company formed in 1997 to assist the governing boards of both commercial and non-commercial organisations to achieve their leadership potential. Graeme is primarily engaged in BoardWorks International's New Zealand consulting practice and is based in Wellington.

Prior to becoming a specialist advisor on boardroom effectiveness Graeme gained extensive experience as a professional and policy adviser, project manager, senior executive. Among past senior executive roles Graeme was Deputy Chief Executive of the Housing Corporation of New Zealand, Chief Executive of Environment Waikato (the Waikato Regional Council), and Chief Executive of Hutt Valley Health Corporation Ltd, a Crown Health Enterprise. Graeme has also undertaken a range of acting chief executive roles for client boards.

As a director Graeme has been both a member and chair of a diverse range of boards in the public, not-for-profit and private sectors and is a past winner of the Institute of Directors' Study Award.

David Guard – NZ Fire Service (Current FRSITO Chairman)

David is the National Training Manager for the New Zealand Fire Service (NZFS), with responsibility for all training for career operational staff and many aspects of volunteer personnel. David is responsible for a large team of professionals whose role it is to develop and deliver training, maintain quality systems and ensure NZFS training aligns with organisational needs and contemporary educational practice. David has a strong background in operations within the NZFS in all roles up to and including Chief Fire Officer, and including various management positions ranging from crew through station, district and specialist positions.

David has been a Director on the FRSITO Board for ten years which has included two terms as Chairperson. David is also Chairperson of the Australasian Fire and Rescue Services Authorities Council (AFAC) Learning and Development Group and Chairperson of the AFAC VectorCommand Strategic Management Reference Group. David has recently become a member of the New Zealand Institute of Directors.

Murray Dudfield – National Rural Fire Authority

Murray is the National Rural Fire Officer for the National Rural Fire Authority in New Zealand. Murray was appointed to this position in 1990. His role is to ensure the effective and efficient administration of forest and rural fire management over the 27 million hectares of forested and rural lands in New Zealand. This includes the national administration and co-ordination of the 84 Rural Fire Authorities. He also has a forest

management background holding a number of management position for the New Zealand Forest Service and Ministry of Forestry from 1973 through until 1990.

Murray is the current Chairperson of the New Zealand National Rural Fire Advisory Committee, a current member of the Australasian Fire and Emergency Service Authorities Council and is the Chairperson of its Rural Land Management Strategic Group. He is also a member of the Forest Fire Management Group of the Australian/New Zealand Primary Industries Ministerial Council. Murray is a current board member of the Australia Bushfire Cooperative Research Centre being appointed in May 2007 and was the first Chairperson of NZ FRSITO from 1995 to 1998. Murray is also a member of the NZ Institute of Directors.

Steven Warner – NZ Professional Firefighters Union

Steve Warner has been a director on the board of Trustees for the New Zealand Fire Service Superannuation Scheme for the past 16 years, and the Chairman of that board for the past seven years. He has also been on the management committee of the New Zealand Professional Firefighters Union for some 20 years and the President (Chairman) of the Union for 3½ years.

Steve has attended courses and seminars covering Governance both in New Zealand and Australia over the past few years.