

INDUSTRY FEE CHANGES

In 2009, we commenced a review of Industry contribution, as the fees being charged at that time were inconsistent and inequitable across organisations. In 2010, EMQUAL canvassed several industry funding models that existed in other ITOs. The information gained had been difficult to translate to the EMQUAL situation as few ITOs are membership organisations, and fees were applied differently. Nevertheless a new fee structure was developed and the EMQUAL Board agreed in principle to it. A meeting of members in September 2010 requested changes to the proposed model. The adapted fee structure was presented at the AGM in March 2011 and approved unanimously by members.

The AGM moved that under clause 4 b) of the EMQUAL constitution a schedule of fees to be set as follows:

1. "All members, other than designated employee organisations, will be charged an annual membership fee of \$500; and
2. Employers will be charged an annual administration fee. This will be calculated at \$40 for every training agreement signed as at the 31st December 2010, and on every 12 months thereafter that the agreement remains current.
3. Invoices will be sent annually in July to Members/Employers."

Any questions about fees should be directed to the CEO or Finance Manager.